

Charles R. Niebling
10 Queen Street, Boscawen, NH 03303
603-965-5434 (c)

Resume

EDUCATION:

1984, **Pennsylvania State University**, *Master of Science in Forestry*
1982, **University of Vermont**, *Bachelor of Science in Forestry*

WORK
EXPERIENCE:

**4/2013 to present. Principal and Partner, *Innovative Natural Resource Solutions*, Antrim NH, Concord NH and Portland ME
(www.inrssllc.com)**

- Independent consultancy specializing in renewable energy and forest biomass, forest policy and strategic communications.

1/2006 to 3/2013. General Manager, *New England Wood Pellet LLC*, Jaffrey NH (www.pelletheat.com)

- Largest manufacturer and distributor of wood pellet fuel in northeastern U.S.
- Responsible for wood procurement for three plants, marketing, new business development, government and public relations, corporate communications and external representation within industry organizations; member of senior management team; have supervised up to 13 employees

10/1997 to 12/2005. Vice President, Policy and Land Management, *Society for the Protection of New Hampshire Forests*, Concord, NH (www.forestsociety.org)

- Largest and oldest (1901) forestry and conservation organization in New Hampshire and highly respected nationwide
- Responsible for legislative and policy advocacy in environmental, natural resource and conservation affairs; directed sustainable management of 40,000 acres of forest reservations; member of senior management team; supervised 7 employees

9/1995 to 10/1997. Principal and Partner, *Innovative Natural Resource Solutions LLC*, Concord, NH (www.inrssllc.com)

- Natural resource policy and advocacy consulting for corporate, government, and non-profit clients
- Client work included sustainable forestry certification auditing; federal and state government affairs advocacy; regulatory and legislative affairs representation for corporate clients in forest products industry; timber resource supply studies for several economic development agencies; contract implementation and administration of Sustainable Forestry Initiative in NH and NY; industry fundraising for Project Learning Tree

9/1987 to 9/1995. Executive Director, *New Hampshire Timberland Owners Association*, Concord, NH (www.nhtoa.org)

- 1,500-member forest landowner and forest industry trade organization founded in 1911
- Provided executive leadership, strategic planning, policy advocacy on wide range of issues at state and federal level; developed and implemented industry educational and public outreach programs; represented NH industry in national forest industry affairs and federal advocacy; presided over 300%

growth in budget and member support during my tenure; supervised 2 employees

10/1984 to 4/1987. Forest Biologist, USDA Forest Service, Pacific Southwest Forest & Range Experiment Station, Berkeley, CA

LEADERSHIP,
AWARDS AND
RECOGNITION:

2013, International Excellence in Bioenergy Award, BBI International
2012, NH Business and Industry Association, Above and Beyond Award
2009-2013, Founder and Board Chair, Biomass Thermal Energy Council, Washington DC (www.biomassthermal.org)
2010-2013, Founder and Steering Committee Chair, Northeast Biomass Thermal Working Group (www.nebioheat.org)
2009-Present, Founder, Program Chair and creative catalyst for Northeast Biomass Heating Expo (www.heatne.com)
2007-2008, Co-Chair, Government Affairs Committee, Pellet Fuels Institute
2002, Outstanding Forest Industry Activist, Northeastern Loggers Association
2002, Outstanding Forester, Granite State Division, Society of American Foresters
1996, *Leadership New Hampshire* Associate
1991, Outstanding Young Forester Leadership Award, Society of American Foresters, New England Section

COMMUNITY:

2009-present. Moderator, Merrimack Valley School District
2003 - 2009. Trustee, Town of Boscawen Public Library
2004 - 2006. Commissioner, Penacook-Boscawen Water Precinct
2004 - 2005. Member, Merrimack Valley School Board
2000 - 2003. Member, Boscawen Master Planning Steering Committee
1996 - 2002. Member, Merrimack Valley School Board
1991 - 1996. Chair, Boscawen Town Forest Committee
1989 - 1996. Member, Boscawen Conservation Comm. (Chair, 1992-1995)
1989 - 1991. Chair, Boscawen Land Conservation Task Force

PERSONAL:

Married, four young adult children. Enjoy bike touring, hiking, canoeing, bluegrass music, woodworking, woodlot management, playing ice hockey

N.H. Licensed Professional Forester #268